



A *Recipe* for a stronger



5<sup>th</sup> Congress Zagreb 6-7 November 2019



## **Report of the Credentials Committee**

The composition of the Credentials Committee is provided for in the rules of procedure of the EFFAT Congress.

The members of the Credentials Committee are:

- Conny Felten
- Peter K Holm
- Loredana Pesoli

The members of the Credentials Committee held 1 meeting on 6 November 2019, and they nominated Conny Felten as speaker of the Credentials Committee.

The Credential Committee submits the following report to the 5th EFFAT Congress:

### **Recognition of voting rights**

The basis for the recognition of voting rights are the membership numbers and the payment of affiliation fees, including for 2019, according to the provisions of the EFFAT Constitution.

All participating member organisations have paid their fees including 2019 with the exception of one.

Ø **Therefore, the Credentials Committee recommends that according to the rules of procedure the voting rights of all member organisations are accepted with the exception of one.**

### **Delegation of voting rights**

Member organisations can delegate their voting rights. So far, no member organisation asked for such a delegation.

### **Gender balanced composition of Congress delegations**

The EFFAT Constitution stipulates (*the following*) rules for the gender balanced composition of Congress delegations:

≤ 10,000 members	1 delegate
10,001 to 20,000 members	2 delegates, of whom at least 1 must be a woman
20,001 to 40,000 members	4 delegates, of whom at least 2 must be women
40,001 to 60,000 members	5 delegates, of whom at least 2 must be women
60,001 to 80,000 members	6 delegates, of whom at least 3 must be women
80,001 to 100,000 members	7 delegates, of whom at least 3 must be women
100,001 to 120,000 members	8 delegates, of whom at least 4 must be women
120,001 to 140,000 members	9 delegates, of whom at least 4 must be women
≥ 140,001 members	10 delegates, of whom at least 5 must be women



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Any member organisation not fulfilling this requirement must provide an explanation to the Credentials Committee.

The Secretariat has been monitoring and checking all the registrations for the Congress and has asked all affiliates that did not consider the EFFAT policy on gender balanced representation to change the composition of their delegation or to come up with an explanation as to why they were unable to adhere to the rules.

The Credentials Committee concludes the following:

- Ø All EFFAT member organisations attending this Congress did adhere to the rules on gender balanced representation.
- Ø Among the 145 delegates with voting rights there are 68 female colleagues = 47 % of delegates are women. This is close to the 48 % of women in 2014, more than the 35 % in 2009, the 32 % in 2005, and double of the 23 % in 2000.

This shows that we could achieve again the high level as far as gender equality in EFFAT is concerned.

### **Conclusions**

**85 member organisations with 145 delegates with 145 voting rights are represented in the 5<sup>th</sup> EFFAT Congress representing more than 90 % of our members.**

**These are more member organisations and more delegates which ever attended one of our EFFAT Congresses.**

**The simple majority is achieved with 73 votes.**

**The two-third majority is achieved with 97 votes.**

(Enclosed is the list of delegates and the distribution of voting rights)

- Ø **The Credentials Committee proposes that voting rights be granted to all delegates in the list attached.**

Zagreb, 7 November 2019

For the members of the Credentials Committee

Conny Felten, Speaker of the Credentials Committee