



A *Recipe* for a stronger



5th Congress Zagreb 6-7 November 2019



SUMMARY REPORT

LINK TO ADOPTED DOCUMENTS: [HTTPS://EFFAT.ORG/5CONGRESS/RESULTS/](https://effat.org/5congress/results/)

1. OPENING

Malin Ackholt, EFFAT President, opened the 5th EFFAT Congress.

Sue Longley (IUF General Secretary), Luca Visentini (ETUC General Secretary), Eduard Andrić (STUH President) and Denis Paradis (PPDIV President) also welcomed and addressed the EFFAT members.

2. CONSTITUTION OF THE 5TH EFFAT CONGRESS

a) Election of the members of the Congress Presidium

Decision: The Congress confirmed the election of the Congress Presidium namely Malin Ackholt (EFFAT President), Ermanno Bonaldo (EFFAT Deputy President), Marianne Landa (former President of the EFFAT Women's Committee), Ivan Blažević (President of the EFFAT Youth Committee), Harald Wiedenhofer (EFFAT General Secretary)

b) Adoption of the rules of procedure

Decision: The Congress adopted the proposed rules of procedure.

c) Adoption of the agenda

Decision: The Congress adopted the agenda.

d) Confirmation of the members of the Credentials Committee

Decision: The Congress confirmed the election of the members of the Credentials Committee based on the proposals of candidates from the Executive Committee, namely Conny Felten (NGG, Germany), Loredana Pesoli (Confederdia, Italy), Peter Holm (3F, Denmark)

e) Confirmation of the members of the Resolution Committee

Decision: The Congress confirmed that the members of the EFFAT Management Committee would be elected as members of the Resolutions Committee.

3. REPORT OF THE CREDENTIALS COMMITTEE

Spokesperson of the Credentials Committee, Conny Felten, presented the report and confirmed the following results:

85 member organisations with 145 delegates with 145 voting rights are represented in the 5th EFFAT Congress representing more than 90 % of our members.

These are more member organisations and more delegates which ever attended one of our EFFAT Congresses.

The simple majority is achieved with 73 votes.

The two-third majority is achieved with 97 votes.

All EFFAT member organisations attending this Congress did adhere to the rules on gender balanced representation.

Among the 145 delegates with voting rights there are 68 female colleagues = 47 % of delegates are women. This is close to the 48 % of women in 2014, more than the 35 % in 2009, the 32 % in 2005, and double of the 23 % in 2000.



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This shows that we could achieve again the high level as far as gender equality in EFFAT is concerned.

Decision: The Congress adopted the report presented by the Credentials Committee.

4. EFFAT ACTIVITY REPORT 2015-2019

Harald Wiedenhofer, EFFAT General Secretary, presented the written report on the EFFAT activities of the last 5 years.

Decision: The Congress unanimously adopted the EFFAT Activity Report 2015-2019

5. EFFAT FINANCIAL REPORT 2014-2018

Harald Wiedenhofer presented the written financial report and informed members that all annual financial statements were checked and approved by external audit company Willy Gillisjans. The internal EFFAT Auditing Committee (Dirk Van der Plancken, Steen Karlsen and Denise Cordemans), elected by the 4th Congress, has regularly checked the annual financial statements, based on reports by the external company auditor, and has regularly reported back to the Executive Committee.

Decision: The financial report was adopted by the 5th Congress and the General Secretary was unanimously discharged.

6. NEW EFFAT STATUTES

Bart Vannetelbosch, Chairperson of the Constitution Committee presented the new EFFAT Statutes.

Decision: The Congress adopted the new EFFAT Statutes with 2/3 majority (one abstention from Czech Republic)

7. ELECTIONS

a) Election of the Executive Committee Members based on proposals from the Member Organisations

Decision: The 5th EFFAT Congress confirmed the election of the proposed members of the Executive Committee. Those countries that have not yet nominated their representatives were asked to send this without further delay to the Secretariat. The Executive Committee will check and confirm the nominations at its next meeting.

b) Election of the President

Decision: The Congress unanimously elected Malin Ackholt as EFFAT's new President.

c) Election of the two Deputy Presidents based on proposals from the Member Organisations and on the recommendations of the Executive Committee

Decision: The 5th EFFAT Congress unanimously elected Pia Stalpaert (CCAS-CSC, Belgium) and Pietro Ruffolo (FLAI-CGIL, Italy) as EFFAT Deputy Presidents.

d) Election of the General Secretary

Decision: The Congress unanimously elected Kristjan Bragason as EFFAT General Secretary.

a) Confirmation of the Chairpersons and their Deputies of the Sectors, the Committees and the Bureau of the Youth Committee as members of the Executive Committee



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Decision: The Congress confirmed the election of the proposed Chairpersons and Deputy Chairpersons of the Agriculture, Food and Tourism sectors, the Women's Committee, the Chairperson of the TNC Committee, the Bureau of the Youth Committee, the Small Farmers Committee.

Those Committees that had not yet nominated all of their representatives were asked to send this to the Secretariat without further delay. The Executive Committee will check and confirm the appointment of these representatives at its next meeting.

b) Election of the members of the Auditing Committee

Decision: The Congress elected Dirk Van der Plancken (ACV-CSC, Belgium), Denise Cordemans (SETCA-FGTB, Belgium) and Steen Karlsen (NNF, Denmark) as members of the EFFAT Auditing Committee.

8. POLITICAL MOTIONS AND RESOLUTIONS

Bart Vannetelbosch, Chairperson of the Constitution Committee, introduced the motions recommended by the EFFAT Executive Committee.

Motion 1 - NGG: Promoting and shaping sustainable food policy in Europe

Motion 2 - NGG: Fighting populism and Europe shifting to the right

Motion 3 - NGG: Fighting the causes of flight, fairer burden-sharing of migration in Europe

Motion 4 - NGG: International co-determination: Strengthening European works councils

Motion 5 - Nordic affiliates: Rules of procedures and mandate to EFFAT regarding Transnational Company Agreements

Motion 6 - EFFAT Women's Committee: Strengthening the domestic work sector in EFFAT

Motion 7 - Nordic region: Saving our planet: Just climate transition in the food supply chain from farm to fork

Motion 8 - Youth Committee

Motion 9 - Kommunal: An equal work life!

Motion 10 - EFFAT-Budgets 2020-2021

Motion 11 - CAP

Two emergency motions were received:

Motion 12 - People before profit

Motion 13 - Hongkong

Decision: The Congress unanimously adopted the thirteen important motions.

9. POLITICAL FRAMEWORK DOCUMENTS

a) EFFAT Political Framework 2020-2024

b) EFFAT Action Plan 2020-2021

c) Budget 2020-2021

Kristjan Bragason introduced the EFFAT Political Framework 2020-2024, the Action Plan 2020-2024 and the Budget 2020-2021.



The second day of the Congress focussed on the discussion of the EFFAT Political Framework 2020-2024 and the EFFAT Action Plan 2020-2021 and their implementation.

The delegates discussed and shared their views, comments, experiences and proposals during the following three sessions.

1. The Future of work: People before profit
2. The Future of Europe: A fairer Europe for workers
3. The Future of Trade Unions: What is the recipe for a stronger EFFAT?

Decision: The Congress unanimously adopted the Political Framework 2020-2024

The Congress unanimously adopted the Action Plan 2020-2021

The Congress unanimously adopted the Budget 2020-2021