



A Recipe for a stronger

EFFAT

5th Congress Zagreb 6-7 November 2019



Invitation LGBTQI Conference

Dear Colleagues,

We are pleased to invite you on behalf of the Executive Committee to the 5th EFFAT Congress side conference:

Combating discrimination: Inclusion and workplace rights for EFFAT LGBTQI workers

of the 5th EFFAT Congress that will be held on 4 November 2019 in Zagreb, Croatia.

As the regional European organisation of the IUF and as part of its LGBTI workers and Allies' Committee, EFFAT Executive Committee meeting has decided to follow up on the IUF conference on LGBTQI (lesbian, gay, bisexual, transgender, transsexual, queer, intersex) rights at the workplace that took place on the occasion of the IUF congress in 2017 and the joint IUF/EFFAT/PROGE conference in Vienna in 2018.

In the labour movement's struggles for equality and justice, the exclusion and discrimination of LGBTQI workers cannot be overlooked. Promoting justice and equality for all LGBTQI workers is part of EFFAT's commitment to fostering decent. Along the topics discussed, the conference will focus on activities and best practices that EFFAT affiliates have already in place at national and regional level and we will look at collective bargaining framework to advance LGBTQI rights at the workplace.

Venue The Westin Zagreb Hotel
Meeting room: Salon Panorama
Izidora Kršnjavoga 1
10000 Zagreb
Croatia
Tel: +385 1 4892 018
[Westin Zagreb website](#)

Working languages English, French, German, Italian, Spanish, Croatian

Time Monday, 4 November 2019 from 9.30 a.m. to 12.30 p.m.

Agenda **Annex 1**-The side conference will focus on: EFFAT affiliates guidelines and practices on inclusion of LGBTQI workers at the workplace, practical experiences of non-discrimination in collective bargaining.

Registration & hotel <https://effat.org/5congress/register/>

Username: StrongerEFFAT

Password: Eff@T2!019

Deadline: **31 July 2019**

Practical information Annex 2

Further details on the organisational aspects for the Congress and working documents will be sent to you in due course.

Sincerely yours,

Harald Wiedenhofer
General Secretary

Malin Ackholt
President