



A *Recipe* for a stronger



5th Congress Zagreb 6-7 November 2019



7. Elections

d) Election of the General Secretary / Wahl des(r) Generalsekretärs(in) / Élection du Secrétaire général

(based on the recommendations from the Executive Committee)

Candidate: Kristjan Bragason





A *Recipe* for a stronger



5th Congress Zagreb 6-7 November 2019



CURRICULUM VITAE - Kristjan Bragason

KEY PROFESSIONAL SKILLS

- Good communication and networking skills – used to communicate with various stakeholders both verbally and in writing, i.e. politicians, media and organisations, to build networks and to influence outcomes.
- Strong background in strategic, change and organisational management – experienced in formulating and planning projects, strategies and decisions, and moreover implementing and executing them.
- Good coordination and leadership skills. – used to organize and prepare various events and meetings, as well as to follow through their decisions and policies.
- Self-motivated and a good team player - not afraid to maintain and voice my own opinions and take the initiative and meet deadlines.
- Experienced negotiator – participated in negotiations and collective bargaining at different levels.



EMPLOYMENT

- 2014 – General Secretary, **Nordic Union Hotel, Restaurant, Catering and Tourism**
Responsible for the management of NU HRCT, a federation of seven affiliates in the Nordic hospitality sector with 100.000 members that provides its member unions an important forum for cooperation. NU HRCT runs a small secretariat in Copenhagen that carries out the daily activities, communication, shares best practices and co-ordinates the affiliates interests at Nordic, European and Global level through conferences, meetings, campaigns and solidarity.
- 2013 – 2014 Consultant/Owner, **KB consulting**
Started my own consulting firm, specialising in labour market and trade union issues. Managed various projects for labor unions in Iceland.
- 2011 – 2013 General Secretary, **General Workers' Union** (Starfsgreinasamband Íslands)
Temporarily appointed General Secretary at SGS, which was in trouble as there were conflicts within the governing board about the management and finances of the federation. Massive financial and organisational re-structuring was conducted following a conflict resolution and re-staffing.
In addition to traditional managing of a central office and close cooperation to the executive board, the general secretary has various internal and external responsibilities, such as communication, coordination, representation and negotiations.
- 2005 – 2009 Senior investment and research analyst, **Landsbankinn**
Managed a small team of financial analysts and economists responsible for investment analysis and strategies of various Nordic companies within the food and beverages industry. Following trends, outlook and performance.





A Recipe for a stronger



5th Congress Zagreb 6-7 November 2019



2000 – 2004 General Secretary, **General Workers' Union** (Starfsgreinasamband Íslands)
Managed a federation of labor unions in Iceland with approx. 50.000 members in the private and public sector and with 30 local offices, whereof around 6000 work within the HRCT sector. Worked with the governing board and the Chairman on strategic planning of the whole organisation, policy-making and implementation of its decisions.

Managed a successful merger of three labor organisation into one organisation (SGS), leading to synergies such as cost savings and improved service and benefits for members, i.e. sick pay, vacation houses and information service.

1997 – 2000 Consultant/Specialist, **General Workers' Union** (Starfsgreinasamband Íslands)

Expert in labor market and vocational educational issues, incentive systems, surveys and statistics.

1996 – 1997 Project Manager, **Trade Union Confederation in Iceland** (Alþýðusamband Íslands)

Managed a project for five sectoral unions within the TUC. Developed a new framework for an educational fund for companies and individuals to engage in education and training. Lead the start up of vocational educational funds in co-operation with employers' associations.

EDUCATION

Sept 2009 – Jun 2011: **MPH - Master of Public Health**, Malmö University, SE

Two-year master program in Public Health, with a focus on global public health issues, inequalities in health, gender related issues, empowerment and communications.

Sept 2004 – Sept 2005: **MBA - Master of Business Administration**, Copenhagen Business School, DK

Twelve months full-time business studies in an international environment with focus on general, finance and knowledge management.

Summer of 2002: **Geneva School** – A Nordic Folk High School

Five weeks comprehensive Nordic summer course where students learn about the objective, structure and work of the International Labor Organisation (ILO) and how trade unions can influence and protect the rights, interests of workers globally.

Sept 1995 – Aug 1996: **MA of European Industrial Relations**, Warwick Business School, UK

A one-year master in comparative labour studies with its focus on employment relations within the European Union on company, national and supra-national levels.

Sept 1989 – Aug 1994: **BA of Political Science and Economy**, University of Iceland, IS





A Recipe for a stronger



5th Congress Zagreb 6-7 November 2019

A three years undergraduate program with the focus on politics and institutions in Iceland and Europe. Completed a one-year exchange program at University of Giessen Germany.

LANGUAGE COMPETENCES

Icelandic (mother tongue), English and Swedish (fluent), German (Intermediate), Norwegian and Danish (able to read and understand), Spanish (Basic).

INTERNATIONAL TRADE UNION EXPERIENCE

- 2014 – Represented NU HRCT within EFFAT and IUF at various levels
- 2011 – 2013 Represented SGS on the executive board of NBTF (Nordic Construction & Wood workers Union), IN Nordic (Nordic Industrial Union), NU HRCT, NU LIVS (Nordic Food workers Union) and EFFAT
- 2000 – 2004 Represented SGS on the executive board of EFFAT, LIVS (Nordic Food workers Union), IN Nordic (Nordic Industrial Union)

PERSONAL INFORMATION

I was born on 19th of August 1969 in Reykjavik, Iceland. I am married to Margret Leosdottir a Medical Doctor at Skåne University Hospital and father of two young girls, Elin (8) and Maria (6). My hobbies are modern art, long distance running and travelling. I like listening to music and enjoy reading books, particular about politics, economy, and public health.

