



**Item 9c: EFFAT Budget 2020-2021 (The Executive Committee recommended the adoption of the motion on the EFFAT budget and the proposed budget 2020-2021)**

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**Motion 10 - EFFAT-Budgets 2020-2021**

The new EFFAT statutes, adopted at the 5th Congress on 6 and 7 November 2019 in Zagreb say in Article 11 k): one of the duties of the Congress is to decide upon the affiliation fees.

The Executive Committee asked the Secretariat in its meeting on 5 and 6 June 2019 to examine the availability of additional financial resources for the EFFAT budget.

As this examination is not yet finished and needs more time, the Congress takes the following

**Decision:**

- 1) The Congress adopts an increase of the affiliation fees of 0.02 € and 0.01 € (for the affiliates in CEE/SEE except Turkey) for each of the years 2020 and 2021 and adopts the proposed budgets for 2020 and 2021.
- 2) The Congress asks the Executive Committee to continue looking for additional financial resources for the EFFAT budget.
- 3) The Congress instructs the Executive Committee to decide about the affiliation fees for 2022 to 2024.



**EFFAT BUDGET 2020-2021 ANNUAL INCREASE €0,02 - €0,01 - 1% loss of members**

	Actual 2017	Actual 2018	Budget 2019	Budget 2020	Budget 2021
<b>INCOME</b>					
a) Subscriptions	1,403,912	1,541,422	1,575,492	1,616,801	1,623,691
b) Intrests	1,726	718	2,000	1,000	1,000
c) Provision EC retraction EC B 20xx	104,115	61,989	64,207	66,055	33,207
d) Retraction provision affiliation fees past year	5,994	18,699	0	0	0
e) Retraction provision congress	0	0	0	0	0
f) Other operating income	55,473	35,753	70,000	35,000	35,000
g) Other operating income EC	0	73,867	0	80,000	80,000
h) Other operating income ETLC	34,000	34,000	34,000	34,000	34,000
<b>Total income</b>	<b>1,605,220</b>	<b>1,766,449</b>	<b>1,745,699</b>	<b>1,832,855</b>	<b>1,806,897</b>
<b>CHARGES</b>					
<b>1. Personnel costs</b>					
a) Salaries & social security	1,037,007	1,097,300	1,150,000	1,200,000	1,250,000
b) Pensions, insurances, etc.	22,695	23,898	35,000	35,000	35,000
c) Displacement allowance	0	9,607	10,000	12,000	12,000
d) Luncheon vouchers	14,190	16,629	17,500	17,500	17,500
e) Reserve GS transition period	0	25,000	0	0	0
<b>Subtotal Personnel Costs</b>	<b>1,073,892</b>	<b>1,172,434</b>	<b>1,212,500</b>	<b>1,264,500</b>	<b>1,314,500</b>
<b>2. Costs of activities</b>					
a) Meetings	76,531	91,435	75,000	65,000	65,000
Meetings EC B 2019	96,119	83,205	60,000	40,000	40,000
b) Translations	27,143	42,763	45,000	50,000	50,000
c) Sundry activities	0	0	5,000	5,000	5,000
d) Reserve next congress : dotation	20,000	70,000	20,000	50,000	30,000
Reserve AF + costumors	0	0	40,000	0	0
General assemblies	0	30,000	15,000	15,000	15,000
Youth	0	0	0	10,000	10,000
Women	0	0	0	10,000	10,000
Domestic workers	0	0	0	15,000	15,000
EFFAT SEE Council	0	0	0	10,000	10,000
e) Organising - Building TU strenght	0	0	0	15,000	15,000
f) Bankcharges	1,044	1,295	2,000	2,000	2,000
<b>Subtotal Activities</b>	<b>220,837</b>	<b>318,698</b>	<b>262,000</b>	<b>287,000</b>	<b>267,000</b>
<b>3. Office expenses</b>					
a) Postage	1,577	1,033	1,800	1,800	1,836
b) Tel/fax/modem/internet	11,880	10,233	18,000	12,000	12,240
c) Photocopies	16,499	12,824	15,000	15,000	15,300
d) Depreciation	32,245	39,502	35,000	40,000	40,800
e) Office costs	12,050	12,502	15,000	15,000	15,300
Office costs / computing	26,746	27,564	35,000	30,000	30,600
Website	6,828	4,986	10,000	6,000	6,120
Rent	84,679	55,097	50,000	55,000	56,100
f) Office maintenance	18,239	20,866	40,000	21,000	21,420
g) Building costs	3,660	16,311	12,000	16,000	16,320
h) Water / electricity	5,747	5,075	10,000	7,500	7,650
<b>Subtotal Office expenses</b>	<b>220,150</b>	<b>205,993</b>	<b>241,800</b>	<b>219,300</b>	<b>223,686</b>
<b>Total costs</b>	<b>1,514,879</b>	<b>1,697,125</b>	<b>1,716,300</b>	<b>1,770,800</b>	<b>1,805,186</b>
<b>RESULT BOOKYEAR</b>	<b>90,341</b>	<b>69,324</b>	<b>29,399</b>	<b>62,055</b>	<b>1,711</b>
<b>Extraordinary income</b>	<b>500,000</b>				
<b>Extraordinary charges</b>	<b>-5,969</b>	<b>-31,340</b>			
<b>Extraordinary result</b>					
<b>TOTAL RESULT</b>	<b>584,372</b>	<b>37,984</b>		<b>62,055</b>	<b>1,711</b>