



A *Recipe* for a stronger



5th Congress Zagreb 6-7 November 2019



EFFAT Women's Conference

**Fighting sexual harassment and violence at work
in the agriculture, food, tourism and domestic work sectors**

Zagreb, 5 November 2019

Activity Report Domestic Workers

1. Domestic Workers within EFFAT

In the last Congress period, EFFAT has significantly increased activities in the field of domestic workers.

Period	Activity
11/2014	EFFAT Congress Recommendation "Decent work for domestic workers"
1/2014 - 2/2015	EFFAT project " Promote industrial relations in the domestic work sector in Europe " <ul style="list-style-type: none"> • 4 Project Steering Committee meetings • Results: <ul style="list-style-type: none"> ○ Report "Promote industrial relations in the domestic work sector in Europe" ○ Booklet "Domestic workers in Europe - Getting Organised!"
2/2015	Participation in EP hearing on "Women domestic workers and carers in the EU"
6/2015	FES-EFFAT Roundtable "Four years of adoption of the ILO Convention for Domestic Workers C 189"
3/2015 - 3/2016	EFFAT participation in EU project " For quality! - European project for quality of jobs and services in personal care and household services (PHS)" <ul style="list-style-type: none"> • Regional workshops in Rome, Brighton, Vienna • Final conference in Brussels (cancelled) • Final report, recommendations
4/2016	<ul style="list-style-type: none"> • EP report "Women Domestic Workers and Carers in the EU" • EFFAT and IDWF Europe provided input • vote in EP Plenary on 28/4/2016
4/2016	EFFAT - IDWF Europe Strategic Planning Meeting on Domestic Workers: discussion on roles and tasks for IDWF, EFFAT and their affiliates to strengthen the movement of domestic workers in Europe
6/2016	EFFAT application for EU funding for the project "Declared and decent work for domestic workers through service vouchers", in cooperation with the European employers' associations EFSI (European Federation for Services to Individuals)

	and EFFE (European Federation for Family Employment) - the project was rejected.
6/2016	EFFAT and ACV-CSC support to the IDWF " My Fair Home " campaign
4/2017	<p>EFFAT-IDWF Meeting on Domestic Workers in Europe</p> <ul style="list-style-type: none"> • Discussion with employers' organisations EFSI (European Federation for Services to Individuals) and EFFE (European Federation for Family Employment) <ul style="list-style-type: none"> ○ Follow up of the jointly submitted project "Declared and decent work for domestic workers through service vouchers" which was rejected by the EU in December 2016 ○ Other fields for future cooperation • Internal discussion <ul style="list-style-type: none"> ○ Organising and supporting domestic workers - exchange among participants ○ Re-launch of My Fair Home Campaign ○ Creating closer bilateral cooperation ("sister organisations") ○ ILO standard setting process on "Violence at Work"
6/2017	EFFAT launch of 2nd "My Fair Home" campaign – "Give decent work to domestic workers"
6/2017	EFFAT application for EU funding for the project "Shaping Industrial Relations in the domestic work sector through the Use of PHS vouchers (SIRIUS project)", in cooperation with EFSI, EFFE and the Institute for Economics, Labour and Culture (IWAK) of Goethe University Frankfurt – the project was rejected.
11/2017	Adoption of European Parliament Pilot project "Promotion of domestic worker cooperatives and service voucher schemes"
12/2017 - 3/2018	<p>Building of consortium of major European stakeholders in domestic workers and care:</p> <ul style="list-style-type: none"> • UNI Europa • European Federation for Service to Individuals (EFSI) • European Federation for Family Employment (EFFE) • European Association of Service Providers for Persons with Disabilities (EASPD) • DIESIS • Goethe University Frankfurt Am Main - Institute for Economics, Labour and Culture (IWAK)
1/2018	<p>EFFAT - IDWF Europe Strategic Planning Meeting on Domestic Workers:</p> <ul style="list-style-type: none"> • Preparation of the IDWF Congress in 11/2018 • IDWF Europe structure • New EU project on domestic workers • ILO discussion on "Violence and harassment against women and men in the world of work"
2/2018	Network of NGOs and trade unions issued " Shared concerns and joint recommendations on migrant domestic and care work "
3/2018	European Platform Tackling Undeclared Work Plenary - discussion on "Elements



	of a preventative approach: service vouchers and awareness raising campaigns”, looking into service voucher systems in Belgium, France, Italy and Austria
4/2018	<p>EFFAT - IDWF Domestic Workers meeting:</p> <ul style="list-style-type: none"> • Planned activities for 2018-2019 • Preparation of IDWF Congress, e.g. election of European reps to IDWF Executive Committee, resolutions, etc.
5/2018	Publication of the Call for Proposals VP/2018/013 - Pilot Project on personal and household services: "Promotion of domestic worker cooperatives and service voucher schemes"
6/2018	Call of a network of civil society organisations to use the United Nations Global Compact on Migration as an opportunity to recognise migrant domestic and care workers' rights as workers
6/2018	Submission of project “Advancing Personal and Household Services (Ad-PHS)” by the consortium
8/2018	Approval of Ad-PHS Project
10/2018	ITUC, UNI, PSI, EI, IUF, IDWF Global Union strategy meeting on the care economy
11/2018	EC-ILO Joint Conference on Domestic Workers and Occupational Safety and Health
11/2018	IDWF Congress
1/2019	Kick-off of the Ad-PHS Project
1/2019	EFSI-EESC 8th European Conference on personal and household services: Innovation in Personal and Household Services
4/2019	<p>EFFAT - IDWF Domestic Workers meeting:</p> <ul style="list-style-type: none"> • Reporting back from IDWF meetings: Congress and EC • Projects “Ad-PHS (Advancing Personal and Household Services)” and “GIG economy and workers’ information, consultation, participation, and collective bargaining processes” • EFFAT work on Domestic Workers • Motion on Domestic Workers to the EFFAT Congress • Future structure and activities • Planning 2019-2020
4-5/2019	Elaboration and adoption of the Motion “Strengthening the domestic work sector in EFFAT” for the EFFAT Congress by the EFFAT Women's Committee
6/2019	EFFAT support for IDWF letter to President of Cyprus on the murder of migrant domestic workers in Cyprus, calling upon Cyprus to recognize and protect domestic workers, including migrant domestic workers, and to ratify the ILO Convention 189 on Decent Work for Domestic Workers



Representatives for Europe in the IDWF Executive Committee are:

- Grace PAPA, ACV-CSC, Belgium
- Wendy GALARZA, FILCAMS-CGIL, Italy

2. Meetings

EFFAT Women's Committee

Domestic Workers were on the agenda of all meetings of the EFFAT Women's Committee meetings which took place on:

- 8 May 2015 in Brussels
- 2 May 2016 in Brussels
- 18 April 2017 in Brussels
- 28 May 2018 in Brussels
- 30 April 2019 in Brussels

EFFAT Domestic Workers

Since 2017, separate meetings were organised for European trade unions organising domestic workers:

- 19 April 2017 in Brussels
- 24 April 2018 in Brussels
- 29 April 2019 in Brussels

Project Meetings

❖ EFFAT Project “Promote industrial relations in the domestic work sector in Europe”

- Project Steering Committee meetings
 - 17 June 2014 in Brussels
 - 22 September 2014 in Brussels
 - 18 November 2014 in Vienna
 - 17 February 2015 in Brussels
- European Conference (EFFAT Women's Conference)
 - 19 November 2014 in Vienna

❖ Project “For quality! – European project for quality of jobs and services in personal care and household services (PHS)”

- Project Steering Committee meetings
 - 18 March 2015 in Brussels
 - 20 November 2015 in Brussels
 - 26 February 2016 in Brussels
- Regional Conferences
 - 6 May 2015 in Rome
 - 27 May 2015 in Brighton
 - 22 September 2015 in Vienna
- European Conferences
 - 23 March 2016 in Brussels (cancelled due to the terrorist attacks)



❖ **FILCAMS-CGIL Project “GIG economy and workers’ information, consultation, participation, and collective bargaining processes”**

- Project Steering Committee meetings
 - 6 February 2019 in Rome
 - 19 September 2019 in Helsinki

❖ **Project “Advancing Personal and Household Services (Ad-PHS)”**

- Project Steering Committee meetings
 - 9-10 January 2019 in Brussels
 - 2 February 2019 in Brussels
 - 8-9 May 2019 in Brussels
- National Workshops
 - 30 May 2019 in Dublin
 - 5 June 2019 in Brussels
 - 17 June 2019 in Berlin
 - 25 June 2019 in Madrid
 - 13 November 2019 in Stockholm

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