



A Recipe for a stronger



5th Congress Zagreb 6-7 November 2019



5^o EFFAT Congress – Setup thematic sessions 7 November 2019

Discussion and contributions to the EFFAT Political Framework 2020-2024 and the EFFAT Action Plan 2020-2021

8.30 **1. The Future of Work: People before profit**

Moderator:
Joe Clarke

Globalisation, digitalisation, the migration crisis as well as global warming and the growing prominence of finance are just some of the challenges increasingly affecting EFFAT sectors and the world of work. Trade unions have to go on the offensive in order to anticipate change without being overwhelmed.

This session will try to assess all external challenges EFFAT sectors and our members will have to face in the next years with the aim of figuring out how to better succeed in promoting our values and our political agenda.

Introduction by

Klaus Dörre

4 minutes per intervention

Some food for thought:

- Fighting neo-liberalism, growing inequalities, working poor phenomenon and precarious working conditions
- Addressing short-term financial interests in the food supply chain from farm to fork
- Shaping the impact of digitalization and automation and ensuring a fair share for workers of technological gains
- Saving the planet through climate action and building a just transition with quality jobs creation
- Protecting social and environmental standards and promoting fair international trade in a globalised world

Conclusions

Pilar Rato

10.30 **Coffee break**

11:00 **2. The Future of Europe: A fairer Europe for workers**

Moderator:
Silvie Mariën

Europe is the main context where EFFAT operates. Crucial decisions affecting our sectors and the daily work of our members are taken at EU level. However, the perception of our affiliates and European citizens of the EU is not always encouraging. Since the 2008 financial cataclysm economic growth has been weak and inequalities have raised. Many EU countries have continued suffering for the effects of damaging neoliberal and austerity policies while the European Union has showed all its weaknesses failing in the management of the migration crisis. Europe needs a new vision that trigger social and economic progress.

But what is Europe about? What does it mean for our affiliates? What are our proposals and demands to relaunch the European project? And what is EFFAT expecting from the EU?





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Introduction

Evelyn Regner

4 minutes per intervention

Some food for thought:

- a) Creating a better and fairer Europe that tackles inequalities and secures social justice
- b) Strengthening collective bargaining to increase wages and achieve better standards of living and fairer working and employment conditions
- c) Promoting and supporting a fair and inclusive integration process of migrants for the benefit of all
- d) Fighting against social dumping and the attacks on workers' rights
- e) Defending democracy and society against nationalists, anti-Europeans and far-right forces
- f) Ensuring a sustainable CAP reform which creates more and better jobs

Conclusions of the session

Enrico Somaglia

12.30 Lunch

14:00 **3. The Future of Trade Unions: What is the recipe for a stronger EFFAT?**

Moderator:
Members of the Youth Committee

The labor market is changing tremendously fast and the challenges we have ahead of us impose on the Trade Union movement an internal reflection. We are often perceived, especially by young people, as old-fashion and bureaucratic entities incapable to adapt to change. Are our structures fit for the purpose we need to deliver? How do we have to change to become stronger? What role shall young members play? And what role the most experienced ones?

This session wants to launch an internal reflection about the future of the trade union movement and the future of EFFAT with the aim of finding an answer to these not simple questions.

Introduction

Members of the Youth Committee

4 minutes per intervention

Some food for thought:

- a) Building trade union power to cope with future challenges
- b) Putting organising and recruiting of new members at the top of the agenda
- c) Building capacity to mobilise, fight and win
- d) Reinforcing solidarity within TNCs
- e) Promoting cross-border cooperation
- f) Making trade unions more attractive
- g) Changing our structures and the way we work





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- h) Defending the interests of the most vulnerable workers
- i) Living up to our values: Unity and Solidarity

Conclusions of the session

15:30 Adoption of

- a) EFFAT Political Framework 2020-2024
- b) EFFAT Action Plan 2020-2021

16:30 President's closing words

17:00 Closure of the Congress

Mathias
Westbrand and
members of
the Youth
Committee

